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Science Technology Engineering Mathematics (S.T.E.M) Educator

At Ubongo, we entertain kids in Africa to learn and love learning. Our interactive edu-cartoons are watched by over a million families in East Africa, and we're expanding fast! We produce the hit TV edu-cartoon Ubongo Kids, which teaches math and science through fun, animated stories and catchy original songs. Viewers can interact with the show from basic mobile phones, answering questions while they watch and getting encouragement from their favorite cartoon characters.

We're looking for a STEM (Science Technology Engineering and Mathematics) Educator to work with us full time, ensuring educational quality of our STEM content, including animated episodes, radio programs, eBooks and digital apps. You will set learning objectives for content, then work closely with our production team through each stage of the production process, from outlining and storyboarding, through to final animation, to ensure that we're creating the best learning content possible. You'll also work with our research team to continually test and improve our content, teaching style and interaction with kids.

REQUIREMENT:

1. Minimum diploma in education, degree preferred **and** minimum 2 year work/field experience in classroom in teaching in science, mathematics and technology
2. Proven track record and passion for teaching children in STEM
3. Great communication skills
4. Fluency in English and Kiswahili
5. Flexibility in modes of instruction
6. Good Attention to details – written and audio
7. Ability and willingness to learn new tasks and software as required
8. Ability to work independently and use time effectively
9. Ability to work as part of a team and lead a smaller team, whilst maintaining effective working relations with supervising personnel and co-workers
10. Educational advising on Ubongo Learning TV shows, radio show, ebooks, digital app and client projects aimed at children aged 7-13 years old

TASKS:

1. Setting learning objectives for content and ensuring our team deeply understand the concepts and learning objectives to be taught
2. Assisting writers with development of outlines, scripts and lyrics, and testing these with children for educational effectiveness
3. Reviewing storyboards, animatics and production content
4. Reviewing translation of TV and radio content to other mediums and languages.
5. Training and sharing ideas on different learning strategies and knowledge acquisition
6. Review and observe user testing and results
7. Communicate between production and education department
8. Continuously find innovative and simple ways to make our production more educational and fun!

Perks:

- Competitive salary + benefits
- Flex-time work hours
- You get to watch cartoons at work ;-)

To apply for this position, please email a CV and cover letter in .pdf format with subject line: STEM EDUCATOR to: lauren@ubongo.co.tz

UBONGOERS...

Are always Learning

Ubongoers are lifelong learners. We see challenges as opportunities to learn. Feedback and constructive criticism are welcomed, since we can only learn when there is room for improvement. We aren't about being the "best"... we recognize that if we keep learning we can always be better. We grow our Ubongos every day.

Go all in

Ubongoers aren't afraid to jump in 100%. We care deeply about what we do, and we show it. We value grit, passion and hard work over talent or "smarts." We dive

deep into the details, we ask questions, we nerd out, and we do whatever needs to be done to achieve our outcomes. No task is beneath us.

Fail Fast, Fail Forward

Ubongoers take action, then we quickly put everything to the test to see what works and what doesn't. We share our work early and often: with each other, with our users, partners and with our critics. We bring forth our ideas with passion, then we welcome chances to be proven wrong. We don't believe that anyone has all the answers... but that we all have the ability to find the answers if we're willing to try, fail and keep moving forward.

OWN IT

Ubongoers take ownership. We aren't afraid of responsibility: we own our mistakes and failures along with our successes. We work on behalf of the entire organization and our mission. We don't push blame to others... when things go wrong, we push forward to fix them and grow.

Work together and lend a hand

Ubongoers work together, and we put the team before the individual. We support and respect each other, by listening deeply and reaching out to help (or for help). We collaborate across teams to innovate and create, and we believe that our collective minds and effort will create exponentially greater change than each individual on his or her own.

Deliver Quality Results

Ubongoers deliver. We commit to getting things done, and then we do whatever it takes to make it happen. We never settle for good enough-- our brand stands for quality, and we want all of our work to live up to that. We know that things are

not done until they're delivered to the fullest quality, so we see things through to the outcome.

Innovate and simplify

Ubongoers think outside of the box. We constantly strive to find better ways to work, create and deliver results. But we don't innovate for the sake of invention or newness. We innovate to achieve outcomes, and to simplify the path to these outcomes. Instead of asking "what" we ask "why," then we figure out "how."

Do more with less

Ubongoers want to get the most out of every shilling, every hour, and every spark of creativity... so we can bring more and more to the kids we serve. We strive for sustainable growth, so we think before spending or using, to make sure that the kids we serve get the most value possible out of the money, time and effort that we expend.

Speak up and Speak out

Ubongoers speak our thoughts. We respect each other and create a safe space to speak up with praise and passion, as well as criticism and feedback-- which we direct, with positive intent, at the work and not the person. We must each speak out when we see or hear that wrong has been done, or if we believe we are on the wrong path. All Ubongoers have the responsibility to voice their thoughts, and should do so to teammates and leaders at every level without hesitation.

Are all teachers

Ubongoers are working to transform learning for kids in Africa... and as such we are all teachers. We each take responsibility to ensure that our products serve and teach our audience. We are also teaching each other constantly, so we can share what we've learned and grow together.

Do it for the kids

Ubongoers put the kids we serve first: before our own egos, our pre-conceived ideas, and our personal preferences. We listen to kids, and we take their feedback more seriously as that of any expert. We believe to our core that enabling and empowering kids to better their own lives and communities will lead to long term and transformational change in the world.